

#### Alaska Department of Transportation & Public Facilities

Past, Present and Future: The Evolution of Alaska DOT&PF's Snow Operations

> Daniel Schacher Northern Region Maintenance & Operations Manager

> > Our mission is to *Keep Alaska Moving* through service and infrastructure.



- 1. Identify outdated winter maintenance methodologies and evaluate operational efficiencies.
- 2. Analyze potential solutions and coordinate deployment of solutions within a large and diverse workforce.
- 3. Differentiate between successes and failures, and modify future endeavors based on data-driven assessments.





#### Past, Present & Future: The Evolution of the Alaska Department of Transportation & Public Facilities Snow Operations



#### **Alaska Department of Transportation & Public Facilities**

- 3300 Employees
- 12,000 Lane Miles
- 5,600 Centerline Miles
- 836 Bridges
- 239 Rural Airports
- 2 International Airports
- 19 Harbors
- 776 Buildings (DOT&PF owned or managed)
- Alaska Marine Hwy System
  - 35 ports of call
  - 10 vessels
  - 3,500 miles





# Maintenance & Operations

- Over 600 M&O Employees Statewide
- 74 Maintenance Stations
- 7372 Pieces of Equipment
- \$126M M&O Operating Budget
- \$34M SEF Operating Budget
- \$50M Snow and Ice Control
- 18,000 Tons of Salt Annually
- \$50M FHWA PM Program
- \$5-10M FAA Surface Maintenance





#### Alaska Highway System

ALASKA ROUTE NUMBERS





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## **Evolution of DOT&PF's Snow Plan**

- Level of Service
- Equipment
- Training
- Statewide Communications (Internal and External) and Coordination
- Service Delivery
- Culture





#### **Levels of Service**

- They are at the center of winter maintenance and drive all our actions (ideally)
- If you don't know where you're going, you'll end up somewhere else
- Very location specific what works in Alaska would not work in Georgia!
- Road type specific residential streets should not receive the same efforts as Interstates
- This is how you know you are done with a storm
- Level of Service determines what tools you will need for your winter



#### Levels of Service- the Past

#### What Level of Service?

- 1993 Maintenance Manual had very basic Priority system but not followed
- No consistency from Maintenance Area to Maintenance Area
- 511 Reporting Very Confusing to the Public







#### **Priority One**

- Assigned to major roads.
- Appropriate snow control operations usually begin before 50 millimeters (2 ") or more snow has accumulated.
- Sanding operations should begin when ice or compact snow conditions are evident and immediately after plowing, as conditions permit.

#### Priority Two

- Assigned to roadways of a lesser priority than Priority One roads.
- Appropriate snow control operations usually begin after 50 millimeters (2 ") or more snow has accumulated and after Priority One sections of highway have been appropriately covered.
- Sanding operations should begin when ice or compact snow conditions are evident and Priority One sections of highway have been appropriately covered.

#### **Priority Three**

- Assigned to local roads.
- Appropriate snow control operations should begin after Priority One and Two sections of highway have been considered. In some cases, because of the snowfall duration, these roads may become nearly impassable before they are plowed.
- Sanding operations should begin when ice or compact snow conditions are evident and Priority One sections of highway have been appropriately covered.



## **Levels of Service- the Present**

- Statewide Level of Service
- Built upon an honest and open discussion about levels and costs
- Totally transparent
- Consistent across the state
- Measurable
- All Maintenance Staff Trained







You are here: DOT&PF > Maintenance & Operations > Winter Road Maintenance Priority Map

#### Winter Road Maintenance Priority Map

Use your mouse to zoom and drag to your preferred location on the map. Click on a roadway for more information.



#### **PRIORITY LEVEL 5**



roadways that are designated as "No Winter Maintenance" routes, e.g. Denali Highway or Taylor Highway. Generally cleared only in spring to open road for summer traffic. PLEASE NOTE: Most sidewalks are assigned the same priority level as the adjacent roadway, but will have a different level of service and response time due to the availability of resources.

#### **Performance Targets**

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Performance Target	Performance Target Description	Illustration
A (Good Winter Driving Conditions)	Bare pavement is the primary goal. Good winter driving conditions exist when snow and ice have been removed from the driving lanes and excessive loose snow has been removed from the shoulders and centerline of the highway. Short sections of ice and packed snow are acceptable and can be expected within the driving lanes between the wheel paths, as well as on centerline. Bare pavement may not be possible in the Northern and Central Region's during periods of extreme cold weather. Generally loose snow has been cleared and traction is good for most vehicles properly equipped for winter driving. If required for traction, 100% of roadway has sand present.	
В	Roads are passable with varying conditions. Drivers may	

(Fair to Good Winter **Driving Conditions)** 

Roads are passable with varying conditions. Drivers may encounter some standing water, packed snow and icy patches covering the surface. Generally loose snow has been cleared from the travel way and traction is adequate for most vehicles properly equipped for winter driving. If required for traction, sand applied to hills, curves, intersections, and bridge decks. LOS B represents a fair to good level of service, which ranges from targets of bare pavement as much as possible on higher-standard or highly traveled highways to snow-pack or icy conditions on northern region roads as well as on lower-standard or low-volume roads. Traffic moves at reduced speed, with isolated slowdowns or delays.



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Performance Target	Performance Target Description	Illustration							
C Fair to Poor Winter Driving Conditions)	Roads are generally passable with varying conditions. Drivers may encounter some standing water, loose snow, some snow drifts, packed snow and icy patches covering the surface. Patches of snow or ice exist even on the highest-standard roads, and these conditions may degenerate to predominately snow- packed or icy conditions throughout, with accompanying slowdowns or delays. On lower-standard or low-volume roads the surface is snow-covered (up to 2") with substantial traffic delays.								
D (Poor Winter Driving Conditions)	Travel is challenging for most vehicles properly equipped for winter driving. Moderate snow accumulation on roads: up to 4". LOS D represents a marginal level of service where traffic moves slowly with substantial delays. Traction is marginal even for vehicles properly equipped for winter driving.								
F (Hazardous Winter Driving Conditions)	Travel is not advised. Considerable snow accumulation on roads: 4" or more. Drivers may encounter snow drifts, berms, freezing rain, and glare ice. Traction is extremely poor even for vehicles properly equipped for winter driving.								



#### **Honest Assessment**

#### **MASTER Winter Events**

Snow & Ice Removal Event Worksheet

				EventType		Event Start		Event Start		Event Start		Event Start Event End			Priority 1			Priority 2			Priority 3			Priority 4		
										<b>-</b> .	Date Time		Date Time			Date Time			Date Time							
Event #	District	Camp	Foreman	Snow, Rain, or Combination	Total Inches	Date	Time	Date	Time	Event Duration	Recovere d		in Hours	Recovere d		in Hours		Recovere d	in Hours			in Hours				
1	Fairbanks	Montana Creek	Hendrickson	Snow	6.0	10/10/18	4.00 PN	10/11/1 1 8	5:00 AM	13:00			N/A			N/A	10/11/18	6:00 PM	13:00			N/A				
								10/16/1																		
<del>2</del>	Fairbanks	Montana Creek	Hendrickson	Freezing Rain	1.5	10/15/18		10/19/1		23:00			N/A				1	5:30 PM		10/18/18						
3	Fairbanks	Montana Creek	Hendrickson	Snow	4.0	10/19/18	82:30 PN	1 8 10/29/1	9:00 PM	06:30			N/A			N/A	10/20/18	6:00 PM	21:00	10/21/18	4:30 PM	43:30				
4	Fairbanks	Montana Creek	Hendrickson	Snow	4.0	10/28/18	2:00 PN		3:00 PM	25:00			N/A			N/A	10/30/18	6:00 PM	27:00	10/30/18	5:00 PM	26:00				
5	Fairbanks	Fairbanks	Davis	Snow	9.2	11/11/18		1 8	AM	64:30	11/15/18	6:00 AM	18:30	11/15/18	6:00 PM	30:30	11/15/18	6:00 PM	30:30	11/16/18	6:00 AM	42:30				
6	Fairbanks	Fairbanks	Davis	Snow	3.2	11/22/18	11:00 PM	11/23/1	11:00 PM	24:00	11/24/18	6:00 AM	07:00	11/26/18	11:00 PM	72:00	11/25/18	6:00 PM	43:00	11/26/18	6:00 AM	55:00				
7	Fairbanks	Montana Creek	Hendrickson	Snow	4.0	11/09/18	84:00 PN	11/10/1 1 8	9:00 AM	17:00			N/A			N/A	11/10/18	6:00 PM	09:00			N/A				
8	Fairbanks	Montana Creek	Hendrickson	Snow	12.0	11/11/18	4:30 AN	11/14/1 1 8	10:00 AM	77:30			N/A			N/A	11/15/18	6:00 PM	32:00	11/15/18	5:00 PM	31:00				
9	Fairbanks	Montana Creek	Hendrickson	Snow	4.0	11/22/18		11/23/1 8	5:00 PM	31:00			N/A			N/A	11/24/18	6:00 PM	25:00	11/24/18	5:00 PM	24:00				
10	Fairbanks	Montana Creek	Hendrickson	Snow	3.0	12/09/18	1:00 PN	12/09/1 1 8	8:00 PM	07:00			N/A			N/A	12/10/18	6:00 PM	22:00			N/A				
11	1					12/03/18	1	12/03/1	3:00 PM	12:30	1 2 /02 /10	6:00 PM		12/05/18	6-00 AM			6:00 PM		12/05/18	6-00 PM					
	Fairbanks	Fairbanks	Davis	Snow	2.1		10:00	01/03/1																		
	Fairbanks	Fairbanks	Davis	Snow	3.2	01/02/19		9 01/03/1	6:00 AM	20:00	01/04/19	6:00 PM	36:00	01/04/19	6:00 PM	36:00	01/04/19	6:00 PM	36:00	01/04/19	6:00 PM	36:00				
13	Fairbanks	Montana Creek	Hendrickson	Snow	3.0	01/02/19		9 01/25/1	3:00 AM	17:00			N/A			N/A	01/04/19	6:00 PM	39:00			N/A				
14	Fairbanks	Montana Creek	Hendrickson	Snow	5.0	01/25/19	6:00 AN	1 9	11:00 PM	17:00			N/A			N/A	01/26/19	6:00 PM	19:00			N/A				
15	Fairbanks	Fairbanks	Davis	Snow	3.0	01/25/19	3:00 PN	01/26/1 1 9	9:00 AM	18:00	01/28/19	6:00 AM	45:00	01/28/19	6:00 AM	45:00	01/28/19	6:00 AM	45:00	01/27/19	6:00 PM	33:00				
16	Fairbanks	Montana Creek	Hendrickson	Snow	7.0	02/03/19	95:00 AN	02/04/1	7:00 PM	38:00			N/A			N/A	02/06/19	6:00 PM	47:00			N/A				
17	Fairbanks	Montana Creek	Hendrickson	Snow	2.0	01/28/19	1	01/29/1	3:00 PM	21:00			N/A					4:00 PM	25:00	01/30/19	3:00 PM					
							1	02/08/1									1	Γ		01/00/10	5.00 T M					
18	Fairbanks	Montana Creek	Hendrickson	Snow	2.0	02/08/19		02/13/1	9:00 PM	04:00			N/A					6:00 PM				N/A				
	Fairbanks	Fairbanks	Davis	Snow	5.8	02/11/19		1 9 02/19/1	5:00 PM	47:00	02/14/19	6:00 AM	13:00	02/14/19	6:00 AM	13:00	02/15/19	6:00 AM	37:00	02/15/19	6:00 AM	37:00				
20	Fairbanks	Montana Creek	Hendrickson	Snow	6.0	02/17/19	PM	9	7:00 PM	44:00			N/A			N/A	02/20/19	6:00 PM	23:00			N/A				
21	Fairbanks	Montana Creek	Hendrickson	Snow	5.0	02/11/19	10:00 PM	02/13/1	5:00 AM	31:00			N/A			N/A	02/14/19	5:30 PM	36:30	02/14/19	4:30 PM	35:30				
22	Fairbanks	Fairbanks	Davis	Snow	3.4	02/17/19		02/18/1 9	1:00 PM	15:00	02/19/19	6:00 AM	17:00	02/19/19	6:00 PM	29:00	02/20/19	6:00 AM	41:00	02/20/19	6:00 AM	41:00				



ALC:

#### **Levels of Service- the Future**

- Needs ongoing dialogue not only in terms of formal review but also in terms of in-storm expectations
- As maintenance budgets increase or decrease, a thorough review is needed
- Yes, it is political, but it is necessary...





# Equipment- the Past





#### **Equipment- the Present**

- Technology is changing at a rapid pace Including our equipment
- Analyze/implement technology
- Train/educate
- Provide the tools
- Thinking outside the box
- Willing to take a chance possibly fail
- Customer expectations are changing and becoming more demanding the Answer: innovate

# Winter Maintenance Efficiencies

- Road Priority Assessment
- Smart Snowplows
- Snow Plow Efficiencies
  - Expandable Plow
  - Finger Plow
  - Towplow
- Expanding Highway Anti-icing Program
  - 12 Enhanced
    Salt Brine Units
- Ice Breakers
- Jet Truck
- Mobile Weather Detection System
- 68 RWIS Installations
- Alaska Specific eMDSS





# **Recurring Challenges**









# **Proactive Anti-Icing Program**



# Implementation of Cutting Edge Technology









#### **Heads up Display**





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## Start up Technology





## Alaska Specific MDSS

Beaufort Sea





— Road Temp — Air Temp — Dew Point

# **Equipment- the Future?**





## **Training- the Past**

- No coordinated Training Program technical or leadership
- Each maintenance station responsible for their own training- "here are the keys..."
- 1993 Maintenance Manual No one knew about it





## **Training- the Present**

- Statewide Training DVD's and Webinars
- Computer based training YouTube, etc
- Utilize vendor training often free
- Created New Maintenance Handbook
- Alaska Maintenance Leadership Academy
- NHI Maintenance Leadership Academy
- Statewide M&O Meetings
- Cross Training
- After Action Reviews and Training







# **Training- the Future?**

- Continue DVD Development but encourage more "Hands–on-Training"
- More consistent training across Maintenance Stations/Districts/Regions
- Designated Trainers in each District
- Expand cross training opportunities
- Mentoring
- Certificate Programs
- Training Academy?





#### **Statewide Communication and Coordination- the Past**

- Limited communications and coordination between districts and almost none between regions
- No consistent Level of Service
- No consistent definition of road conditions
- No sharing of solutions/successes





**Statewide Communications and Coordination- the Present** 



#### **Social Media**



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We've got a little bit of weather moving in to start the week! #Fairbanks: you've got a slight chance of freezing rain and expected snow Monday. The Richardson, Glenn, and Tok Cutoff Highways near Glennallen, Gakona, Copper Center, and between Delta and Paxson are difficult to hazardous with freezing rain.

DOT&PF crews are working the roads to make them safer and they're preparing for what's to come. What are you doing to prepare?

511.alaska.gov | dot.alaska.gov/winter







New Year's Eve driving conditions are a little dicey out there, Alaska! Warmer temps are making some roads slick. If you plan to go out and celebrate tonight, make sure you have a designated driver! Don't take any





alaska\_dotpf Check out this bird's eye view of University Avenue in #Fairbanks! This photo was taken by our Fairbanks signals and lighting foreman. Eric Slay, this week while he repaired a fixture and replaced a 400 wath high pressure sodium bulb. Eric worked from a bucket truck as temperatures hovered around zero degrees. Does your office feel a little warmer now? #winterinalaska #alaska #zerodegrees #outsideoffice #alaskastrong

northerngospel Thanks for keeping the lights on! What is timetable for led replacements?

tylerkramer I swear the people who  $$\heartsuit$$  control the traffic light timers take the bus

ericslay @northerngospel within the next 3-5 years everything should be LED.

#### **Statewide Communications and Coordination – the Future?**

- Expanded statewide coordination and cross-training
- Cross boundary infrastructure and procedure reviews
- 511 real time GPS tracker
- Track a Plow?
- Real time updates
- Data based decision making
- Interactive cameras



#### Service Delivery- the Past

- Mission Statement "Provide for the Movement of People and Goods and the Delivery of State Services."
- Successful year- "We spent <u>ALL</u> of the funds we were allocated!"





#### **Service Delivery- the Present**





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# **Service Delivery- the Future?**





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- Poor labor relations
- Lack of communication
- "Top-down" management philosophy
- Discipline as the "motivator"

**Culture- the Past** 

- "Always done it this way" syndrome
- Egos
- Fear of subordinate skills/knowledge
- No Succession Planning or Mentoring





## **Culture- the Present**

- Adopted Servant Leadership Philosophy
- Employee Engagement at all levels
- Developed Department-wide Core Values
  - Integrity, Excellence, Respect, Safety
- Employee Recognition
- Ideas Program
- Allow Mistakes without overall failure



# **Culture- the Future?**

- Culture change takes time
- Small steps will lead to great strides!
- More staff involvement in the decision making process
- Empower all levels of the organization
- Invest in Respect
- Embrace Respectful Conflict
- Consistency





# **Connecting to the Community**



# **Questions?**



